

# **GREAT BASIN UNIFIED AIR POLLUTION CONTROL DISTRICT**

## **BENEFIT AND COST RATES 2025**

### **HEALTH INSURANCE – MEDICAL**

#### **PERS Platinum (PPO 90/10 Plan)**

##### **Employee Only**

##### **Monthly Premium**

District portion 100%

**\$1,258.76/mo.**

##### **Employee + One Dependent**

##### **Monthly Premium**

District portion 100%

**\$2,517.52/mo.**

##### **Employee + Family Coverage**

##### **Monthly Premium**

District portion 100%

**\$3,272.78/mo.**

### **LIFE INSURANCE**

District pays for \$20,000 of term life insurance on employee only.

**\$4.34/mo.**

### **DENTAL INSURANCE- Delta Dental**

Employee paid, mandatory.

**\$28.40/\$42.40/\$70.20/mo.**

**EE / EE+1/EE+Fam**

### **VISION INSURANCE-Vision Service Plan**

Employee paid, flat rate, mandatory.

**\$14.10/mo.**

### **SHORT-TERM DISABILITY**

District pays 100% of State Disability Insurance premium for employee.

### **PUBLIC EMPLOYEES RETIREMENT SYSTEM (CalPERS)**

**Classic Employees** (existing CalPERS member) 2.5% at 55 – District pays 6 of the 8% of the employee contribution rate of base salary toward retirement. District contribution is PERSable.

**PEPRA Employees** (new CalPERS members hired after January 1, 2013) 2% at 62.

Employees will be required to pay the full employee portion toward retirement (7.75%)

### **SOCIAL SECURITY/MEDICARE**

The District pays the employer and the employee share of Social Security and Medicare (7.65% employer, 7.65% employee)

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### **VACATION**

15 days years 1-6;  
additional 1 day per year after 6 years continuous  
service, to a maximum of 30  
days per year. Capped at 480 hours accrual.

### **LONGEVITY PAY**

2.0% after 10 years of service  
Additional 2.5% (=4.5%) after 15 years of service  
Additional 3% (=7.5%) after 20 years of service

### **SICK LEAVE**

15 days per year (accrues) – No max

### **FLEX DAYS**

4 days per fiscal year (does not accrue)

**HOLIDAYS** 13 full days, 2 half- days  
per year

**OPTIONAL PLANS** Deferred  
Compensation Plans Additional Life  
Insurance AFLAC

### **EMPLOYEE ASSISTANCE PROGRAM**

District offers a free Employee Assistance Program that employees can get help with confidential emotional support, estate planning, financial resources, legal guidance, and wellness information.